Equality Impact Assessment Screening Form Appendix A

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact the Access to Services team (see guidance for details).							
Section 1							
Which service area and directorate are you from?							
Service Area: Child & Family Services							
Directorate: Social Services							
Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?							
Service/	Policy/	D	04	DI	Due		
Function	Procedure	Project	Strategy	Plan	Proposal		
 (b) Please name and <u>describe</u> here: To seek price increases for the Gower Activities Centres through a range of options for consideration for the future operating model of the Gower Activity Centres with a zero based budget in line with the budget proposal for 20/21 as outlined below: Proposal 1 - Remove ALL subsidies for Swansea Schools and for pupils on Free School Meals and put in place a more commercial price based on current market rates, and open up the offer wider than just Swansea schools (Public Consultation) Proposal 2 - A further staffing restructure to amalgamate posts and utilise seasonal/relief staff when required (Internal Consultation) 							
		Indirect	front line Indirect back room delivery service delivery				
[(H)] (M)] (L)		
(b) DO YO Because they need to	Bec	IERS/CLIENT ause they ant to	ACCESS Becaus automatically everyone in S	se it is provided to	On an internal basis i.e. Staff (L)		
Q3 WHAT		ENTIAL IMPA					
Children/young p Older people (50 Any other age gra Disability Race (including r Asylum seekers Gypsies & travell Religion or (non- Sex Sexual Orientatic Gender reassign Welsh Language Poverty/social ex Carers (inc. youn Community cohe Marriage & civil p Pregnancy and n	eople (0-18) +) oup efugees) ers)belief on ment clusion ig carers) sion partnership	High Impact (H)		t Low Impact	Don't know (H)		

Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

We will undertake a full consultation on these proposal, the consultation plan is as follows:

- Undertaking a Public Survey on the proposals
- **Consultation with specific groups**. We will consult a number of impacted groups including children and young people and Schools
- **Staff consultation.** We will specifically consult staff potentially impacted by the proposals

The consultation will run for four weeks and we will write out to schools directly, promote and communicate the consultation via website and Social media.

Q5(a)	HOW VISIBLE IS TH	HIS INITIATIVE TO THE (GENERAL PUBLIC?				
	High visibility ⊠(H)	Medium visibility	Low visibility				
(b)	WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc)						
	High risk ☐ (H)	Medium risk X (M)	Low risk				
Q6	Q6 Will this initiative have an impact (however minor) on any other Council service?						
[🗌 Yes 🛛 🕅 N	o If yes, please pro	vide details below				
Q7	Q7 HOW DID YOU SCORE? Please tick the relevant box						
MOSTLY H and/or M \longrightarrow HIGH PRIORITY \longrightarrow \boxtimes EIA to be completed Please go to Section 2							
MOSTLY L \longrightarrow LOW PRIORITY / \longrightarrow Do not complete EIA NOT RELEVANT Please go to Q8 followed by Section 2							
Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.							
The EIA Screening Form demonstrates that a full EIA is required, this has been opened and will be completed after the consultation .							
Screening completed by:							
Name: Jane Whitmore							
Job title: Partnership & Commissioning Manager							
	: 17 th January 2020						
Approval by Head of Service:							
Name: Jane Whitmore							
	Position: Partnership & Commissioning Date: 17 th January 2020						
Duit	. 17 January 2020						